

Where staff required to furlough due to employment related circumstance

Where an employee is required to furlough (self isolate or quarantine) directly related to the employment relationship and their employer is requiring them to use their accrued entitlements (for instance, annual leave or long service leave), the ASU should notified the Department of Families, Fairness and Housing (DFFH).

Directly related to the employment relationship includes:

- where an employee is a primary close contact with a client who is positive
- is a primary close contact with a work colleague
- attends a workplace or other location required by their employer that is an exposure site

Where an employee is required to furlough arising out of the above circumstances in accordance with the advice of Victoria's Chief Health Officer but is not unwell or has not been diagnosed with coronavirus (COVID-19) they may be required by their employer to work from home for some or all of the self-quarantine (self-isolation) period where reasonable, practical and appropriate to do so. In those circumstances they would be paid their normal wages.

An employee who is not unwell but is required to furlough on the advice of Victoria's Chief Health Officer or the Department of Health and where working from home is not reasonable, practical and appropriate, and they are required by their employer to use their accrued entitlements and DFFH has been notified, DFFH will engage with the agency (where DFFH is the primary funder of the agency). DFFH will endeavour to ensure that an employee in this circumstance is not required to use their accrued entitlements.

Join the Australian Services Union today

Australian Services Union members in the Community Sector are advocating for

- Secure Employment
- Workplace Fairness
- Longer Funding Terms
- Sector Sustainability and Reform

