

Date

Name

Position

Address

ADDRESS

Via email:



By your side

Dear xxxxx,

Re: Australian Services Union ***Essential not Expendable*** Campaign

Australian Services Union members employed in the community services sector recently endorsed a campaign aimed at making the community sector more secure.

As work within the not-for-profit community services sector becomes more complex, employment conditions are becoming less secure. This has to change.

The recently announced 2% state government indexation rate is yet another example of the pressures on the community sector.

With an increased expectation of tertiary qualifications, bigger workloads with less support, and jobs declared as essential to get us through a once in 100-year global pandemic this sector deserves security.

ASU members also understand that for employers the sector is no less secure. Very short-term funding contracts are now commonplace.

Insecure employment, including fixed term and casual employment, is now rife across the not-for-profit community services sector - especially for new starters or those moving between employers.

ASU members are fighting to make employment conditions in the community services sector more secure. ASU believe that a sector that is more secure for workers will provide better services to clients and be better for employers who can rely on a workforce that is able to commit long term to their workplace.

The Essential Not Expendable campaign is designed to provide security to workers and employers within the community services sector.

ASU members in the sector are calling on the Andrews state government to work with the ASU and sector peaks to implement the following reforms;

1. Secure Employment

2. Workplace Fairness
3. Longer Funding Terms
4. Sector Sustainability and Reform

Attached with this letter is a statement of support that we ask you to sign on behalf of your organisation. Should you choose to sign the statement the ASU will let members at your organisation know that you are an ally in the fight for a more secure sector. We will also add you to a list of other agencies who have also signed the statement.

Should you have any questions about the campaign or the statement please contact ASU Assistant Branch Secretary Leon Wiegard on 0438 060 298 or at lwiegard@asuvictas.com.au

Yours sincerely,



Lisa Darmanin
ASU Branch Secretary

Statement of Support

ESSENTIAL **NOT** EXPENDABLE

Our organisation believes that:

At no time has it ever been clearer that the Victorian community sector is essential. Yet as community sector workers continue to help Victorians get through their day to day lives, and through a once in a century global pandemic, their work is less secure than ever.

Insecure funding and insecure employment are now common across the community services sector.

This is no way to attract and retain staff into a sector that provides such essential work.

ASU members have launched the Essential Not Expendable campaign to fight to make the community services sector more secure.

The campaign calls for the Andrews Government to work with the ASU and the sector to implement the following reforms;

1. Secure Employment
2. Workplace Fairness
3. Longer Funding Terms
4. Sector Sustainability and Reform

Our organisation supports the ASU – Essential Not Expendable campaign to ensure a fairer, more sustainable sector with secure jobs and longer funding terms.

To this end, our organisation undertakes that - by agreement and taking into account service delivery requirements – we will:

- Give the union access to our workplace/s so that they can provide information about this campaign to our staff;
- Support the participation of union members in campaign activities; and
- Advocate where appropriate in support of this campaign.

Signed by:

(NAME AND ROLE OF SIGNATORY)

On behalf of:

(NAME OF ORGANISATION)

Dated:
