

**From:** Jesse Maddison (DFFH) <Jesse.Maddison@dhhs.vic.gov.au>

**Sent:** Tuesday, 16 February 2021 11:32 AM

**To:** Tim Sullivan <tsullivan@asuvictas.com.au>; Kristy Lee Tyrrell <ktyrrell@asuvictas.com.au>; Trudi Ray <trudi.ray@hhs.org.au>; Kerri Carr <Kerri.Carr@hhs.org.au>

**Subject:** OFFICIAL: Haven; home, safe - and - ASU

Dear all

Please find below outcome of the mediation session this morning:

**1. ASU Representation**

- (I) Individual matters: where an individual seeks to be represented by an ASU official they will confirm this in writing to Haven;
- (II) Collective matters: where a group of ASU members seek to be represented by the ASU, an ASU delegate with confirm this in writing with Haven

The parties will confirm whom the above notifications need to be sent to at Haven

**2. Consultation Process**

Where Haven seek to implement changes in the nature of how work is performed in responding to the public health directions they will:

- (i) Inform employees about the nature of the change(s);
- (ii) Who is impacted by the proposed change(s);
- (iii) When the proposed change(s) is to take effect from;
- (iv) How employees provide comment or ask questions;
- (v) Respond to comments and questions from employees;
- (vi) Subject to the public health directions and operational requirements a minimum of three days' notice will be provided when the change is to take effect from. Where less than three days' notice is provided the reason for the lessor time will be provided to relevant employees.

I would like to thank the parties for their construction and solution focussed approach to today's session. As I indicated if the parties require any further assistance I can make myself available as required.

Please do not hesitate to contact me to discuss any aspect of this matter further.

Kind regards

Jesse

**Jesse Maddison**

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