

# Australian Services Union Local Government & Energy Delegates Conference 2020

*“COVID AND BEYOND - Well Paid, Secure & Safe Jobs”*

## Handling Objections for Gendered Violence

### Objection - Women are perpetrators of sexual harassment too

**Response** - ask “why do you feel that way?” This will unpack the objection and give you a much better chance of finding some common ground to talk through. There is no place for any kind of harassment in the workplace

### Objection – It’s impossible to know what to say and do without being accused of something

**Response** – I understand that there have been changes in society over time, some behaviours that were acceptable in the past are no longer acceptable

### Objection – This is just human behaviour and nothing to do with OHS

**Response** – Although some changes have taken place, the OHS laws have been improved to protect all workers and offer a safe workplace. Unions have always been at the forefront of health and safety issues and this is important union work.



By your side