

Australian Services Union Local Government & Energy Delegates Conference 2020

“COVID AND BEYOND - Well Paid, Secure & Safe Jobs”

Handling Objections on Gender Equality

Objection - Gender equality is just another way to give women preferential treatment

Response - ask “why do you feel that way?” This will unpack the objection and give you a much better chance of finding some common ground to talk through

Objection – Men are being left behind so women can get ahead

Response – “I understand that a lot of people might think the new GE Act focusses on elevating women and minority genders, however men are still an important part of the workforce”

Objection – This has gone too far

Response – Achieving fairness and equality in the workplace is central to the work of unions, this legislation will give us a framework within which to measure the progress. Unions have always worked hard to ensure nobody is left behind.



By your side