

In order to know how much your pay will go up on July 1, you need to know where you are classified on BOTH the old Social and Community Services – Vic – Award 2000 ('SACS Award') & the new Social, Community, Home Care and Disability Services Award 2010 ('SCHCADS Award').

If you and your employer are in agreement about how your role was previously classified under the SACS Award AND where you translate to on the SCHCADS Award, you can use the following table to identify the new minimum Award rate that applies to you.

TO CHECK YOUR PAY RATE, GO TO TABLE:

SACS VIC & MODERN SCHCADS AWARD PAY RATES

- i. Find the SACS Victoria classification level that applies to you.
- ii. Go across the page until you find the equivalent SCHCADS classification level that applies to you.
- iii. Find the yearly increment that applies to you to see your new rate of pay!

Please note that the table is based on the translation guide/table agreed between the various unions and key employer industrial services. However, these are indicative and may not apply to every situation so if the SCHCADS/SACS combination that applies to you is not included, contact the ASU Member Contact Centre on 1300 855 570 to find out how to calculate your new rate of pay. To get a copy of this table please call the Member Contact Centre, or download the table at: www.asuvictas.com.au/members/publications

NOTE: Some rates appear to be duplicated. This is NOT a mistake but reflects the situation where a relevant SCHCADS Award rate is higher than the SACS rate over several increments.

REMEMBER: The table shows the minimum rate that applies to your role. If you have negotiated a higher rate (e.g. through an EBA or some other individual arrangement), you should stay on that higher rate until you negotiate a new rate of pay OR the Award rate catches up, whichever happens earlier.

SACS VIC & MODERN SCHCADS AWARD PAY RATES: JULY 2020

All classification translation scenarios that result in holding two classifications i.e. the old SACS rate was higher than the Modern Award rate after translation are noted by: shading like this

Pre-Modern Award Classification (SACS VIC)	Modern Award Classification (SCHCADS)	Weekly Salary	Hourly Rate	Casual Hourly Rate
SOCIAL WORKERS				
Social Worker Class 1	Social & Community Services employees Level 3			
Year 1	Paypoint 1	\$1,181.42	\$31.09	\$38.86
Year 2	Paypoint 2	\$1,216.12	\$32.00	\$40.00
Year 3	Paypoint 3	\$1,241.24	\$32.66	\$40.83
Year 4	Paypoint 4	\$1,267.58	\$33.36	\$41.70
Year 5	Paypoint 4	\$1,271.08	\$33.45	\$41.81
Year 6	Paypoint 4	\$1,275.13	\$33.56	\$41.95
Year 7	Paypoint 4	\$1,277.90	\$33.63	\$42.04
Social Worker Class 1	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,354.06	\$35.63	\$44.54
Year 2	Paypoint 2	\$1,389.51	\$36.57	\$45.71
Year 3	Paypoint 3	\$1,425.22	\$37.51	\$46.89
Year 4	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 5	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 6	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 7	Paypoint 4	\$1,458.91	\$38.39	\$47.99
Social Worker Class 2	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,368.87	\$36.02	\$45.03
Year 2	Paypoint 2	\$1,405.19	\$36.98	\$46.23
Year 3	Paypoint 3	\$1,441.54	\$37.94	\$47.43
Year 3	Paypoint 4	\$1,470.52	\$38.70	\$48.38
Social Worker Class 2	Social & Community Services employees Level 5			
Year 1	Paypoint 1	\$1,547.00	\$40.71	\$50.89
Year 2	Paypoint 2	\$1,581.26	\$41.61	\$52.01
Year 3	Paypoint 3	\$1,618.72	\$42.60	\$53.25

SOCIAL WORKERS continued

Social Worker Class 3	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,688.50	\$44.43	\$55.54
Year 2	Paypoint 2	\$1,726.33	\$45.43	\$56.79
Year 3	Paypoint 3	\$1,764.28	\$46.43	\$58.04
Social Worker Class 3	Social & Community Services employees Level 7			
Year 1	Paypoint 1	\$1,819.25	\$47.88	\$59.85
Year 2	Paypoint 2	\$1,857.43	\$48.88	\$61.10
Year 3	Paypoint 3	\$1,895.20	\$49.87	\$62.34
Social Worker Class 4	Social & Community Services employees Level 7			
Year 1	Paypoint 1	\$1,824.98	\$48.03	\$60.04
Year 2	Paypoint 2	\$1,864.30	\$49.06	\$61.33
Year 3	Paypoint 3	\$1,899.01	\$49.97	\$62.46
Social Worker Class 4	Social and Community Services employees Level 8			
Year 1	Paypoint 1	\$1,970.50	\$51.86	\$64.83
Year 2	Paypoint 2	\$2,009.14	\$52.87	\$66.09
Year 3	Paypoint 3	\$2,048.06	\$53.90	\$67.38

WELFARE WORKERS

Unqualified Welfare Worker (85% of Class 1 qualified rate)	Social & Community Services employees Level 2			
Year 1	Paypoint 1	\$1,057.02	\$27.82	\$34.78
Year 2	Paypoint 2	\$1,090.14	\$28.69	\$35.86
Year 3	Paypoint 3	\$1,123.26	\$29.56	\$36.95
Year 4	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 5	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 6	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 7	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Qualified Welfare Worker Class 1	Social & Community Services employees Level 2			
Year 1	Paypoint 1	\$1,058.84	\$27.86	\$34.83
Year 2	Paypoint 2	\$1,093.22	\$28.77	\$35.96
Year 3	Paypoint 3	\$1,124.75	\$29.60	\$37.00
Year 4	Paypoint 4	\$1,155.25	\$30.40	\$38.00
Year 5	Paypoint 4	\$1,157.64	\$30.46	\$38.08
Year 6	Paypoint 4	\$1,160.41	\$30.54	\$38.18
Year 7	Paypoint 4	\$1,162.25	\$30.59	\$38.24
Qualified Welfare Worker Class 1	Social & Community Services employees Level 3			
Year 1	Paypoint 1	\$1,178.91	\$31.02	\$38.78
Year 2	Paypoint 2	\$1,212.77	\$31.91	\$39.89
Year 3	Paypoint 3	\$1,238.62	\$32.60	\$40.75
Year 4	Paypoint 4	\$1,263.98	\$33.26	\$41.58
Year 5	Paypoint 4	\$1,263.98	\$33.26	\$41.58
Year 6	Paypoint 4	\$1,263.98	\$33.26	\$41.58
Year 7	Paypoint 4	\$1,265.18	\$33.29	\$41.61
Welfare Worker Class 2	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,354.06	\$35.63	\$44.54
Year 2	Paypoint 2	\$1,389.51	\$36.57	\$45.71
Year 3	Paypoint 3	\$1,425.22	\$37.51	\$46.89
Year 4	Paypoint 4	\$1,456.95	\$38.34	\$47.93

WELFARE WORKERS continued

Welfare Worker Class 3	Social & Community Services employees Level 5			
Year 1	Paypoint 1	\$1,544.17	\$40.64	\$50.80
Year 2	Paypoint 2	\$1,577.26	\$41.51	\$51.89
Year 3	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Welfare Worker Class 3	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Welfare Worker Class 4	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Welfare Worker Class 4	Social & Community Services employees Level 7			
Year 1	Paypoint 1	\$1,819.25	\$47.88	\$59.85
Year 2	Paypoint 2	\$1,857.43	\$48.88	\$61.10
Year 3	Paypoint 3	\$1,895.20	\$49.87	\$62.34
Welfare Worker Class 4	Social & Community Services employees Level 8			
Year 1	Paypoint 1	\$1,970.50	\$51.86	\$64.83
Year 2	Paypoint 2	\$2,009.14	\$52.87	\$66.09
Year 3	Paypoint 3	\$2,048.06	\$53.90	\$67.38

YOUTH WORKERS

Unqualified Youth Worker (85% of Class 1 qualified rate)	Social & Community Services employees Level 2			
Year 1	Paypoint 1	\$1,057.02	\$27.82	\$34.78
Year 2	Paypoint 2	\$1,090.14	\$28.69	\$35.86
Year 3	Paypoint 3	\$1,123.26	\$29.56	\$36.95
Year 4	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 5	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 6	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Year 7	Paypoint 4	\$1,153.38	\$30.35	\$37.94
Youth Worker Class 1	Social & Community Services employees Level 3			
Year 1	Paypoint 1	\$1,178.91	\$31.02	\$38.78
Year 2	Paypoint 2	\$1,212.77	\$31.91	\$39.89
Year 3	Paypoint 3	\$1,238.62	\$32.60	\$40.75
Year 4	Paypoint 4	\$1,263.98	\$33.26	\$41.58
Year 5	Paypoint 4	\$1,265.24	\$33.30	\$41.63
Year 6	Paypoint 4	\$1,268.97	\$33.39	\$41.74
Year 7	Paypoint 4	\$1,272.09	\$33.48	\$41.85
Youth Worker Class 2	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,354.06	\$35.63	\$44.54
Year 2	Paypoint 2	\$1,389.51	\$36.57	\$45.71
Year 3	Paypoint 3	\$1,425.22	\$37.51	\$46.89
Year 4	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Youth Worker Class 3	Social & Community Services employees Level 5			
Year 1	Paypoint 1	\$1,544.17	\$40.64	\$50.80
Year 2	Paypoint 2	\$1,577.26	\$41.51	\$51.89
Year 3	Paypoint 3	\$1,614.07	\$42.48	\$53.10

YOUTH WORKERS continued

Youth Worker Class 3	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Youth Worker Class 4	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Youth Worker Class 4	Social & Community Services employees Level 7			
Year 1	Paypoint 1	\$1,819.25	\$47.88	\$59.85
Year 2	Paypoint 2	\$1,857.43	\$48.88	\$61.10
Year 3	Paypoint 3	\$1,895.20	\$49.87	\$62.34

COMMUNITY DEVELOPMENT WORKERS

CDW Class 1 (unqualified)	Social & Community Services employees Level 2			
Year 1	Paypoint 1	\$1,065.26	\$28.03	\$35.04
Year 2	Paypoint 2	\$1,098.81	\$28.92	\$36.15
Year 3	Paypoint 3	\$1,131.55	\$29.78	\$37.23
Year 4	Paypoint 4	\$1,161.56	\$30.57	\$38.21
CDW Class 1 (qualified)	Social & Community Services employees Level 3			
Year 1	Paypoint 1	\$1,178.91	\$31.02	\$38.78
Year 2	Paypoint 2	\$1,212.77	\$31.91	\$39.89
Year 3	Paypoint 3	\$1,238.74	\$32.60	\$40.75
Year 4	Paypoint 4	\$1,264.49	\$33.28	\$41.60
CDW Class 2(a)	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,354.06	\$35.63	\$44.54
Year 2	Paypoint 2	\$1,389.51	\$36.57	\$45.71
Year 3	Paypoint 3	\$1,425.22	\$37.51	\$46.89
Year 4	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 5	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 6	Paypoint 4	\$1,456.95	\$38.34	\$47.93
Year 7	Paypoint 4	\$1,457.70	\$38.36	\$47.95
Year 8	Paypoint 4	\$1,462.86	\$38.50	\$48.13
Year 9	Paypoint 4	\$1,466.56	\$38.59	\$48.24
Year 10	Paypoint 4	\$1,470.17	\$38.69	\$48.36
CDW Class 2(a)	Social & Community Services employees Level 5			
Year 1	Paypoint 1	\$1,544.17	\$40.64	\$50.80
Year 2	Paypoint 2	\$1,577.26	\$41.51	\$51.89
Year 3	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 4	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 5	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 6	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 7	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 8	Paypoint 3	\$1,614.07	\$42.48	\$53.10
Year 9	Paypoint 3	\$1,614.76	\$42.49	\$53.11
Year 10	Paypoint 3	\$1,618.37	\$42.59	\$53.24
CDW Class 2(a)	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 4	Paypoint 3	\$1,758.43	\$46.27	\$57.84



COMMUNITY DEVELOPMENT WORKERS continued

Year 5	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 6	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 7	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 8	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 9	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 10	Paypoint 3	\$1,758.43	\$46.27	\$57.84
CDW Class 2(b) (qual soc wkr entry)	Social & Community Services employees Level 4			
Year 1	Paypoint 1	\$1,368.87	\$36.02	\$45.03
Year 2	Paypoint 2	\$1,404.96	\$36.97	\$46.21
Year 3	Paypoint 3	\$1,441.19	\$37.93	\$47.41
Year 4	Paypoint 4	\$1,473.81	\$38.78	\$48.48
Year 5	Paypoint 4	\$1,477.21	\$38.87	\$48.59
Year 6	Paypoint 4	\$1,480.90	\$38.97	\$48.71
CDW Class 2(b)	Social & Community Services employees Level 5			
Year 1	Paypoint 1	\$1,547.00	\$40.71	\$50.89
Year 2	Paypoint 2	\$1,581.02	\$41.61	\$52.01
Year 3	Paypoint 3	\$1,618.37	\$42.59	\$53.24
Year 4	Paypoint 3	\$1,622.01	\$42.68	\$53.35
Year 5	Paypoint 3	\$1,625.41	\$42.77	\$53.46
Year 6	Paypoint 3	\$1,629.10	\$42.87	\$53.59
CDW Class 2(b)	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,684.01	\$44.32	\$55.40
Year 2	Paypoint 2	\$1,721.15	\$45.29	\$56.61
Year 3	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 4	Paypoint 3	\$1,758.43	\$46.27	\$57.84
Year 5	Paypoint 3	\$1,760.59	\$46.33	\$57.91
Year 6	Paypoint 3	\$1,764.28	\$46.43	\$58.04
CDW Class 3	Social & Community Services employees Level 6			
Year 1	Paypoint 1	\$1,688.87	\$44.44	\$55.55
Year 2	Paypoint 2	\$1,726.37	\$45.43	\$56.79
Year 3	Paypoint 3	\$1,764.28	\$46.43	\$58.04
CDW Class 3	Social & Community Services employees Level 7			
Year 1	Paypoint 1	\$1,819.25	\$47.88	\$59.85
Year 2	Paypoint 2	\$1,857.43	\$48.88	\$61.10
Year 3	Paypoint 3	\$1,895.20	\$49.87	\$62.34
CDW Class 3	Social & Community Services employees Level 8			
Year 1	Paypoint 1	\$1,970.50	\$51.86	\$64.83
Year 2	Paypoint 2	\$2,009.14	\$52.87	\$66.09
Year 3	Paypoint 3	\$2,048.06	\$53.90	\$67.38

NOT AN ASU MEMBER? Now is a good time to join

There are lots of big things happening in the community sector that affect you and we will face more challenges in the future.

The ASU is the union that covers most workers in the sector and we understand your issues.

ASU members can achieve big things...the Equal Pay campaign win is a great example.

By joining the union, you are choosing to become part of making the sector a better place – for you, your agency and for the community you support.

And in case you needed one more reason to join - fees are tax deductible!

JOIN ON LINE AT: www.asu.asn.au/asujoin