



## ASU Family Violence Policy

The ASU acknowledges the serious impact of family violence on individuals and communities. The overwhelming majority of victims of family violence are women and children and this experience has a devastating effect on their health and welfare, often into the long term. The impact of family violence is also felt in workplaces and in our broader community. We believe that the ASU can play an important role in eliminating family violence and has a responsibility to work towards this goal. The Victorian and Tasmania Authorities and Services Branch of the ASU therefore commits to working towards the goal of eliminating family violence by:

- Showing leadership in advocating for industrial and workplace based initiatives aimed at preventing family violence and/or providing support to victims seeking to escape family violence;
- Advocating for statutory reform and the inclusion of clauses in workplace agreements aimed specifically at eliminating family violence and providing support to those in the workplace experiencing family violence;
- Raising awareness of the issue amongst our members, encouraging ASU members to participate in events and activities aimed at eliminating family violence and providing financial and/or other support as appropriate to such events and activities;
- Building partnerships with other organisations in order to achieve these ends. This will include in the first instance becoming a Project Partner in the Domestic Violence Workplace Rights and Entitlements Project with the Australian Domestic and Family Violence Clearinghouse (ADFVC) to build the capacity of our union to implement domestic violence workplace provisions.

This resolution was unanimously endorsed by State Conference Delegates to become branch union policy on October 6, 2010. It was updated by Branch Executive in September 2015.

### Review of Policy

This policy shall be reviewed after a period not exceeding three years. The Branch Secretary is responsible for overseeing the review.

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